

Positive Brainstorming Group Consultation

Instructions



1. **Have person in mind for discussion**
 - a. Invite person to the brainstorming if possible.
 - b. Invite the case manager, family member, friend to brainstorming as well, if possible, and with permission from person.

2. **In column #1**, list the strengths, talents, skills, interests, and positive characteristics of the person and write down on the flip chart.

3. **Stay positive and strengths-based** in the discussion. Reframe anything that can be interpreted as negative (“does not have transportation” – “is willing to walk ¼ mile to work”)

4. **In column #2**, list any area of employment that may match up with the person’s interests, talents, strengths, characteristics etc. What types of employers would find the person’s attributes useful at their business? Do not list specific employers here – just the field of employment. (For example: computer stores, supermarkets, music store, daycare, airplane manufacturer...)
 - a. It may be helpful to have a printout of job fields to spur ideas

5. **In column #3**, list specific employers in the community that match up to types of employment listed under column #2. If you have the name of an employer, list any names that have a network/contact with that business to make job development easier. If you don’t know any specific employer names, list the network/contact name of someone who may be able to help locate a specific employer. List as many business names and contact/network names as possible.
 - a. May be helpful to have a printout of local employers to spur ideas.

6. **NEXT STEPS** –
 - a. Follow-up on the list in column #3 by asking the individual which places would he/she like to investigate first.
 - b. Follow-up with contacts/networks and businesses and keep track of outcomes each week. Discuss progress in employment team meetings.

Process takes at least 30 minutes for one individual.

Positive Attributes <i>(Strengths, talents, interests, characteristics, past employment, education, experiences)</i>	Types of Employment <i>(What kinds of businesses would find these attributes appealing?)</i>	Local Employer Names & Contacts/Networking Leads <i>(List the names of any contact for the business or networking leads for that area of work if no specific employer name.)</i>
1.	1.	1.
2.	2.	2.
3.	3.	3.
4.	4.	4.
5.	5.	5.
6.	6.	6.
7.	7.	7.
8.	8.	8.
9.	9.	9.
10.	10.	10.
11.	11.	11.
12.	12.	12.
13.	13.	13.
14.	14.	14.
15.	15.	15.
16.	16.	16.
17.	17.	17.
18.	18.	18.
19.	19.	19.